



Perth & Kinross Council and the Employability Network are committed to helping new and existing businesses grow and prosper. We recognise and celebrate inclusive employers.

GLENALMOND TIMBER

Marion Ferrie is an Employer and Partnership Adviser with Job Centre Plus and she was recently approached by a work coach colleague asking for help to find employment or a work placement for a profoundly deaf customer.

“Having a good working relationship with Jed Gardiner from Glenalmond Timber in Methven I called him to ask if this was something he could help me with. Glenalmond Timber had 2 vacancies for General Operatives including Fork Lift Driving and they are always ready to give opportunities to people who need a bit more support. As a Disability Confident Employer they were happy to interview this customer. I took this back to the work coach who contacted the customer’s wife to pass on the information. It was agreed she would accompany him to the interview to sign.”

Following the interview Jed said the customer was “excellent” and wanted to offer him a job.

To build on this opportunity for the customer I contacted Lesley English who is a European Social Fund Employability Officer from the Hub to ask if she was able to offer the employer a Wage Incentive. Lesley agreed this would be possible so I arranged for the customer and his wife to meet with Lesley to register him with The Hub. She then met with the employer to set this up.”



Brian Kinnear (Perth & Kinross Employability Network Chairperson) presents the Gold Star Employer award to Jed Gardiner from Glenalmond Timber. Looking on are Lesley English (ESF officer from The Hub) & nominators Marion Ferrie and Mhoira Pendleton from Job Centre Plus

The customer is now happily working with Glenalmond Timber receiving training in various positions within the company and Jed is receiving assistance through Access to Work to learn sign language.

Jed stated that “It is great to work in partnership with the Job Centre and The Hub, it has allowed us to work with new staff who are of great benefit to our business. We work with people and when we see something in them we invest in them. We currently invest in communities and young people, this is reflected through our recruitment of Modern Apprentices and we still have one vacancy left. We also aim on recruiting 4 new staff by March 2019 and would be more than happy to appoint further young people or those with a disability.”

