



Perth & Kinross Council and the Employability Network are committed to helping new and existing businesses grow and prosper. We recognise and celebrate inclusive employers.

Tayside Contracts

are a well-known commercially based local authority contracting organisation providing facilities services, roads maintenance, vehicle maintenance and winter maintenance throughout the Tayside area of Scotland. Tayside Contracts are fully aware of the importance of recruiting the right staff and fully support and employ many individuals with additional support needs including mental ill health and learning disability.



The Co-ordinator of Perth & Kinross Employability Network Jackie Scrimgeour presents the Gold Star Award to Lesley Johnstone with her colleagues Caroline Cruickshank's, Christine Innis and Tayside Contracts Facilities Business Manager Carol Haxton looking on.



Anne Khan is an employment support worker with Perth and Kinross Council's Employment Support Team and has a positive working

relationship with managers and frontline staff at Tayside Contracts who are based at Inveralmond Industrial Estate in Perth.

Anne approached them regarding two job seekers that she assists with additional support needs. They wished to apply for employment with Tayside Contracts, however due to their individual needs they required support to attend for interview. Anne asked if it would be possible for her to accompany and support them to do this. As they are an employer that is known for embracing equality & diversity Tayside Contracts of course agreed.

They are also a Disability Confident Employer meaning they are committed to positive action in the recruitment and employment of people with disabilities.



Both job seekers were successful in gaining paid employment with the company and continue to be supported by the Employment Support Team working in partnership with Tayside Contracts.

This Gold Star Employer continues to support the individuals with any additional support and training they may require enabling them to maintain successful paid employment.

